



**THE APPRENTICE SCHOOL**  
**NEWPORT NEWS SHIPBUILDING**

**Policy #** A-3

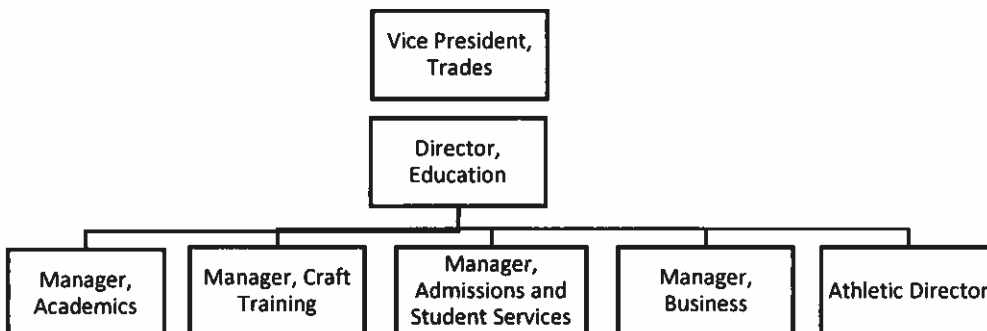
**Date** 1-24-20

**Approved** *[Signature]*

**SUBJECT** The Mission, Organization Vision, and Strategic Plan of The Apprentice School

**POLICY**

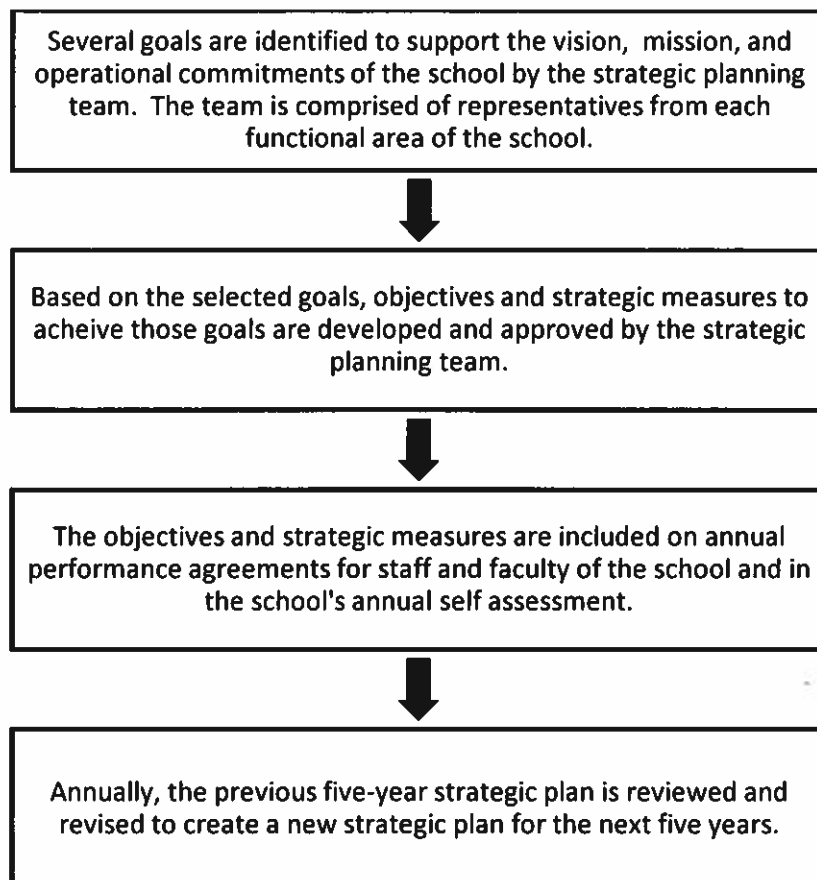
1. The mission of The Apprentice School is:
  - 1.1 To contribute to the profitability and growth of Newport News Shipbuilding by recruiting, training and developing men and women for careers in shipbuilding.
  - 1.2 To provide the Company with a continuous supply of journeypersons who possess the skills, knowledge and pride of workmanship which have traditionally distinguished the shipbuilding craftsman.
  - 1.3 To develop core leadership principles in all students along with the character and technical competence that is required to fully meet the challenges of a shipbuilding career.
2. The Apprentice School is a component of the Company's Trades division and is under the direction of the Director, Education. Its major functional areas are academics, craft training, admissions and student services, business office and athletics.
  - 2.1 The above functions are depicted on this organizational chart:



3. The vision of The Apprentice School is:

The Apprentice School will be the preeminent provider of world-class leaders in shipbuilding.

4. The Apprentice School is included in the NNS *Labor Resource Plan* as part of the Trades division. Additionally, The Apprentice School has its own five-year strategic plan. Specific objectives and strategies from *The Apprentice School Strategic Plan* are listed on the annual performance agreements of Apprentice School faculty and staff.
5. The Apprentice School's objectives and strategies are reviewed annually to assess progress towards achieving the objectives related to the strategic plan. Then the strategic plan is updated for the next five years.
6. The results of progress towards achieving the school's objectives are documented annually.
7. The school's strategic plan is updated annually to ensure that it is always looking forward to the next five years.



**Attachment:**

**#1 The Apprentice School Strategic Plan 2020 – 2025**

<b>List of changes from last revision:</b>
<b>Paragraph 2 Updated the titles of the management team</b>
<b>Paragraph 2.1 Updated organizational chart provided</b>
<b>Attachment #1 Now listed as the plan covering years 2020-2025</b>

Approved Director, Education *[Signature]*  
 Date: 7-15-20

## The Apprentice School Strategic Plan 2020 - 2025

The Apprentice School will be the preeminent provider of world-class  
 education for students in the region.

